20
 Deposit date

## ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE

## **IDENTIFICATION DATA (on the date of deposit)**

NAME:	MAZARO		
Legal form:	Public limited liability company		
Address: Bomm	elsrede		Nr. : <u>42</u> Box :
Postal code : <u>90</u>	70City: Heusden		
Country <u>België</u>			
Register of Lega	I Persons (RLP) - Office of the commercial court at	: Ghent, division Ghent	
Website URL1:			
		Company number :	BE0817523423
DATE	03/08/2009 of filing the most recent docum	nent mentioning the date of pub	lication of
the deed of incor	poration and of the deed of amendment of the artic	cles of association.	
FINANCIAL STA	TEMENTS IN EUROS <sup>2</sup>		
	approved by the	ne General Assembly on	25/06/2021
concerning th	ne financial year covering the period from	<b>01/01/2020</b> until	31/12/2020
	Previous period from	01/01/2019 until	31/12/2019
The amounts of th	he preceding year <b>are/XXXXXXX</b> <sup>3</sup> identical with tl	ne previous publication	

Total number of pages deposited :20Numbers of the standard that were not filed because they are notapplicable:ABB-cap 6.2; ABB-cap 6.5; ABB-cap 6.6; ABB-cap 6.7; ABB-cap 7.1; ABB-cap 7.2; ABB-cap 8; ABB-cap 9; ABB-cap 10; ABB-cap 11; ABB-cap 13; ABB-cap 14; ABB-cap 15; ABB-cap 16; ABB-cap 17

Signature (name and position) mister De Mazière Filip Delegated Director

Signature (name and position) madam De Dijcker Caroline Director

1 Optional statement.

2 If necessary, adjust the unit and currency in which the amounts are expressed

<sup>3</sup> Delete where appropriate.

## LIST OF DIRECTORS, MANAGERS AND AUDITORS AND DECLARATION ON A MISSION FOR FURTHER REVIEW OF CORRECTION

## LIST OF DIRECTORS, MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the company

#### De Mazière Filip

Bommelsrede 42, 9070 Destelbergen, Belgium Function : Delegated Director begin mandate 24/06/2016 end mandate 24/06/2022

#### De Dijcker Caroline

Bommelsrede 42, 9070 Destelbergen, Belgium Function : Director begin mandate 24/06/2016 end mandate 24/06/2022

#### **Coenraets Benoit**

Rue du Baleau 2 , 1342 Limelette, Belgium Function : Director begin mandate 24/06/2016 end mandate 24/06/2022

## DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised

by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

The financial statements XXXX / were not\* verified or corrected by an external auditor or by an auditor other than the commissary - auditor

If so, must be listed herein: name, first name, occupation and address of each external accountant or auditors number of membership with his Institute and the nature of its mission:

- A. Bookkeeping of the undertaking\*\*,
- B. Preparing the annual accounts\*\*,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorized accountants or authorized tax accountants may below are listed: name, first name, occupation and address of each authorized accountant or tax specialist and accountant number of membership with the Professional Institute of Accountants and Tax consultants and the nature of its mission.

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

<sup>\*</sup> Delete where appropriate.

<sup>\*\*</sup> Optional statement.

# FINANCIAL STATEMENTS

## **BALANCE SHEET AFTER APPROPRIATION**

	Notes	Codes	Period	Previous period
ASSETS				
FORMATION EXPENSES		20		
FIXED ASSETS		21/28	<u>1.003.805,17</u>	<u>1.460.380,00</u>
Intangible fixed assets	6.1.1	21	978.928,33	1.334.497,29
Tangible fixed assets	6.1.2	22/27	24.876,84	22.034,34
Land and buildings		22		
Plant, machinery and equipment		23	24.876,84	22.034,34
Furniture and vehicles		24		
Leasing and similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
Financial fixed assets	6.1.3	28		103.848,37
CURRENT ASSETS		29/58	<u>286.234,87</u>	<u>1.175.418,89</u>
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3		
Stocks		30/36		
Contracts in progress		37		
Amounts receivable within one year		40/41	204.252,60	626.890,84
Trade debtors		40	171.388,23	414.240,50
Other amounts receivable		41	32.864,37	212.650,34
Current investments		50/53		
Cash at bank and in hand		54/58	81.713,99	548.265,02
Deferrals and accruals		490/1	268,28	263,03
TOTAL ASSETS		20/58	1.290.040,04	2.635.798,89

	Notes	Codes	Period	Previous period
EQUITY AND LIABILITIES				
EQUITY		10/15	-304.215,77	<u>901.802,51</u>
Contributions		10/11	232.736,00	232.736,00
Capital		10	83.108,00	83.108,00
Issued capital		100	83.108,00	83.108,00
Uncalled capital <sup>4</sup>		101		
Beyond capital		11	149.628,00	149.628,00
Share premium account		1100/ 10 1109/	149.628,00	149.628,00
Other		19		
Revaluation surpluses		12		
Reserves		13	8.310,80	8.310,80
Reserves not available		130/1	8.310,80	8.310,80
Legal reserve		130	8.310,80	8.310,80
Reserves not available statutorily		1311		
Purchase of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses) (-	+)/(-)	14	-1.225.117,79	-833.741,89
Investment grants		15	679.855,22	1.494.497,60
Advance to associates on the sharing out of the assets⁵		19		
PROVISIONS AND DEFERRED TAXES		16		
Provisions for liabilities and charges		160/5		
Pensions and similar obligations		160		
Taxes		161		
Major repair and maintenance work		162		
Environmental obligations		163		
Other riscs and charges		164/5		
Deferred taxes		168		

4 Amount to be deducted from the capital.

<sup>5</sup> Amount to be deducted from the other components of the equity.

	Notes	Codes	Period	Previous period
AMOUNTS PAYABLE		17/49	<u>1.594.255,81</u>	<u>1.733.996,38</u>
Amounts payable after more than one year	6.3	17	1.163.064,00	
Financial debts		170/4	1.163.064,00	
Credit institutions, leasing and other similar obligations		172/3		
Other loans		174/0	1.163.064,00	
Trade debts		175		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.3	42/48	431.191,81	1.733.996,38
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	183.289,53	429.968,50
Suppliers		440/4	183.289,53	429.968,50
Bills of exchange payable		441		
Advance payments on contracts in progress		46		
Taxes, remuneration and social security		45	17.343,84	36.505,62
Taxes		450/3	1.689,91	12.189,80
Remuneration and social security		454/9	15.653,93	24.315,82
Other amounts payable		47/48	230.558,44	1.267.522,26
Deferred charges and accrued income		492/3		
TOTAL LIABILITIES		10/49	1.290.040,04	2.635.798,89

# **INCOME STATEMENT**

	Notes	Codes	Period	Previous period
Operating income and charges				
Gross margin	(+)/(-)	9900	76.740,07	188.597,50
Of which: Non-recurring operating income		76A	180.998,00	
Turnover *		70		
Raw materials, consumables, services and oth goods *	her	60/61		
Remuneration, social security and pensions	(+)/(-) 6.4	62	65.570,27	62.415,29
Depreciation of and other amounts written dowr formation expenses, intangible and tangible fixe assets		630	671.800,59	701.994,71
Amounts written down stocks, contracts in prog and trade debtors - Appropriations (write-backs)	) (+)/(-)	631/4		
Provisions for risks and charges: appropriations and write-backs)	s (uses (+)/(-)	635/8		
Other operating charges		640/8	1.383,53	1.633,88
Operating charges carried to assets as restructi costs	uring (-)	649		
Non-recurring operating expenses		66A		
Operating profit (loss)	(+)/(-)	9901	-662.014,32	-577.446,38
Financial income	6.4	75/76B	268.092,39	309.252,86
Recurring financial income		75	268.092,39	309.252,86
Of which: capital and interest subsidies		753	266.782,94	309.244,45
Non-recurring financial income		76B		
Financial charges	6.4	65/66B	557,13	582,12
Recurring financial charges		65	557,13	582,12
Non-recurring financial charges		66B		
Gain (loss) before taxes	(+)/(-)	9903	-394.479,06	-268.775,64
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes	(+)/(-)	67/77	-3.103,16	-4.953,60
Gain (loss) of the period	(+)/(-)	9904	-391.375,90	-263.822,04
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) to be appropriated	(+)/(-)	9905	-391.375,90	-263.822,04

\* Optional statement.

APPROPRIATION ACCOUNT				
		Codes	Period	Previous period
Profit (loss) to be appropriated Gain (loss) to be appropriated Profit (loss) brought forward Transfers from capital and reserves	(+)/(-) (+)/(-) (+)/(-)	9906 (9905) 14P 791/2	<b>-1.225.117,79</b> -391.375,90 -833.741,89	<b>-833.741,89</b> -263.822,04 -569.919,85
Transfers to capital and reserves from contributions to legal reserve to other reserves		691/2 691 6920 6921	4 225 447 70	-833.741.89
Profit (loss) to be carried forward Partners' (of owners') contribution in respect of losse	(+)/(-) s	(14) 794	-1.225.117,79	-055.741,09
Profit to be distributed Compensation for contributions Directors' or managers' entitlements Employees Other beneficiaries		694/7 694 695 696 697		

N°

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## EXPLANATORY DISCLOSURES

## STATEMENT OF FIXED ASSETS

	Codes	Period	Previous period
INTANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8059P	*****	3.907.936,14
Movements during the period			
Acquisitions, including produced fixed assets	8029	309.134,77	
Sales and disposals	8039		
Transfers from one heading to another (+)/(-)	8049		
Acquisition value at the end of the period	8059	4.217.070,91	
Depreciations and amounts written down at the end of the			
period	8129P	XXXXXXXXXXXXXXXXXX	2.573.438,85
Movements during the period			
Recorded	8079	664.703,73	
Written back	8089		
Acquisitions from third parties	8099		
Cancelled owing to sales and disposals	8109 8119		
Transferred from one heading to another $(+)/(-)$	0119		
Depreciations and amounts written down at the end of the period	8129	3.238.142,58	
period	0123	5.200.142,50	
NET BOOK VALUE AT THE END OF THE PERIOD	(21)	<u>978.928,33</u>	

		Codes	Period	Previous period
TANGIBLE FIXED ASSETS				
Acquisition value at the end of the period		8199P	****	43.652,75
Movements during the period				
Acquisitions, including produced fixed assets		8169	9.939,36	
Sales and disposals		8179		
Transfers from one heading to another	(+)/(-)	8189		
Acquisition value at the end of the period		8199	53.592,11	
Revaluation gains at the end of the period		8259P	XXXXXXXXXXXXXXXXX	
Movements during the period				
Recorded		8219		
Acquisitions from third parties		8229		
Cancelled	<i>,</i> , , , , ,	8239 8249		
Transferred from one heading to another	(+)/(-)	0249		
Revaluation gains at the end of the period		8259		
Depreciation and amounts written down at the end	of the			
period		8329P	XXXXXXXXXXXXXXXXX	21.618,41
Movements during the period				
Recorded		8279	7.096,86	
Written back		8289		
Acquisitions from third parties		8299 8309		
Cancelled owing to sales and disposals	( - ) / ( )	8309 8319		
Transferred from one heading to another	(+)/(-)			
Depreciation and amounts written down at the end period	of the	8329	28.715,27	
P01104		0020	20.1.10,21	
			24 976 94	
NET BOOK VALUE AT THE END OF THE PERIOD		(22/27)	<u>24.876,84</u>	

		Codes	Period	Previous period
FINANCIAL FIXED ASSETS				
Acquisition value at the end of the period		8395P	xxxxxxxxxxxxxxxx	103.848,37
Movements during the period				
Acquisitions		8365		
Sales and disposals		8375 8385	103.848,37	
Transfers from one heading to another Other movements	(+)/(-) (+)/(-)	8386		
Acquisition value at the end of the period	( ' )/( - )	8395		
Acquisition value at the end of the period		0395		
Revaluation gains at the end of the period		8455P	****	
Movements during the period				
Recorded		8415		
Acquisitions from third parties		8425		
Cancelled		8435		
Transferred from one heading to another	(+)/(-)	8445		
Revaluation gains at the end of the period		8455		
Amounts written down at the end of the period		8525P	*****	
Movements during the period				
Recorded		8475		
Written back		8485		
Acquisitions from third parties		8495 8505		
Cancelled owing to sales and disposals Transferred from one heading to another	(+)/(-)	8515		
Amounts written down at the end of the period	(')/(-)	8525		
Amounts written down at the end of the period		0020		
Uncalled amounts at the end of the period		8555P	*****	
Movements during the period	(+)/(-)	8545		
Uncalled amounts at the end of the period		8555		
NET BOOK VALUE AT THE END OF THE PERIOD		(28)		

		Period
BREAKDOWN OF DEBTS ORIGINALLY IN ONE YEAR, ACCORDING TO THEIR REMAINING		
Current portion of amounts payable after more than one year falling due within one year	(42)	
Amounts payable with a remaining term of more than one but not more than five years	8912	1.163.064,00
Amounts payable with a remaining term of more than five years	8913	
GUARANTEED AMOUNTS PAYABLE		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Credit institutions, leasing and other similar obligations	891	
Other loans	901	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advances received on contracts in progress	9011 9021	
Taxes, remuneration and social security	9021	
Other amounts payable	5001	
Amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets		
Financial debts	8922	
Credit institutions, leasing and other similar obligations	892	
Other loans	902	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advances received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032 9042	
Remuneration and social security	9042 9052	
Other amounts payable	900Z	
Total amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets	9062	

## RESULTS

	Codes	Period	Previous period
PERSONNEL AND REMUNERATION SOCIAL SECURITY PENSIONS			
Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register			
Average number of employees calculated in full-time equivalents	9087	1,0	1,0
INCOME AND EXPENSES OF EXTRAORDINARY AMOUNT OR EXTRAORDINARY LEVEL OF PREVENTION			
Non-recurring income	76	180.998,00	
Non-recurring operating income Non-recurring financial income	(76A) (76B)	180.998,00	
Non-recurring operating costs	66		
Non-recurring operating expenses	(66A)		
Non-recurring financial costs	(66B)		
Capitalized interest	6502		

#### VALUATION RULES

## **VALUATION RULES**

#### I. Principle

The valuation rules are determined according to the provisions of the Royal Decree of 29 april 2019 in implementation of Company and associations Law. In respect of the requirement of a true and fair view the valuation rules of this Decree shall be deviated from in the following exceptionalcases:

Reasons for the deviation:

The effects of the deviation on assets and liabilities, financial position and the result before taxation of the enterprise are as follows:

The valuation rules are [xxxxxxx] [not changed] in wording and application as compared to the preceding financial period; if so, the change related to:

and has a [positive] [negative] effect on the result for the financial period before taxation to the amount of The income statement [is] [is not] significantly effected by income or charges relating to a previous financial period; if so, the material effect results from:

The figures of the financial period are not comparable with those of the preceding financial period for the following reason

[In order to maintain comparability the figures of the preceding financial period are adjusted regarding to following reasons] [To compare the annual accounts of both financial periods involved following information should be taken into account]

In absence of objective standards of appraisal following valuation of foreseeable liabilities, contingent losses and diminuations in value is inevitably uncertain:

Other information necessary to give a true and fair view of the enterprise's liabilities, financial position and result:

#### II. Fixed assets

#### Formation expenses: Formation expenses are charged against income except for following costs capitalised:

#### **Reorganization costs:**

The reorganization costs are [capitalised] [not capitalised] during the financial period; if so, this is justified as follows:

#### Intangible fixed assets:

The amount of intangible assets includes EUR research and development costs. Depreciation of these and the depreciations for goodwill are charged over a period of [xxxxxxxx] [not more than] 5 years; if more than 5 years the periodinvolved is justified as follows :

#### **Tangible fixed assets**

During the financial period the tangible assets [xxx] [are not] revalued; if so, the revaluation if justified are as follows:

EUR.

#### Depreciation recorded during the financial period

	Method	Basis	Depreciation rate			
Assets	S (straightline)	NR (not revalued)	Principal costs		Ancillary costs	
	R (reducing balance)	R (revalued)	Min Max.		Min Max.	
	O (other)					
1.Formation expenses	S	NR				
2.Intangible fixed assets	S	NR				
Kosten voor onderzoek	S S	NR	20,00	20,00	20,00	20,00
3.Buildings*	S	NR				
	S S	NR				
4.Plant, machinery and equipments *	S	NR				
Installaties en machines	S	NR	20,00	33,33	20,00	33,33
5.Vehicles*	S S	NR				
	S	NR				
6.Office furniture *	S	NR				
	S	NR				
7.Other tangible fixed assets	s	NR				
Marketingkosten	S S	NR	20,00	20,00	20,00	20,00

Tax deductible accelerated depreciation in excess of depreciation based on economic circumstances:

FUR

- amount for the financial period:

- cumulative amount regarding tangible assets acquired as of the financial period beginning after December 31, 1983

\* Including leased assets wich should be disclosed on a separate line.

#### Financial fixed assets

During the financial period investments [xxx] [are not] revalued; if so, the revaluation is justified as follows

#### Inventories

Inventories are valued at acquisition cost determined according to the method (to be disclosed) of the weighted average price method, Fifo, Lifo, by identifying individually the price of each element by the lower market value

 Raw materials and consumables: Niet van toepassing
Work in progress - finished goods: Niet van toepassing
Goods purchased for resale: Niet van toepassing
Immovable property intended for sale: Niet van toepassing

#### Products

- Production costs [include] [do not include] costs that are only indirectly attributable to the product.

- Production costs of stock and work in progress the production of which exceeds more than one year [include] [do not include] on capital borrowed to finance the production.

Stocks total valued at market value amount to \_\_\_\_\_\_% of its book value at the end of the financial period. (This information is only required in the event of a substantial difference).

#### Contracts in progress:

Contracts in progress are valued [at production cost] [at production cost increased by a portion of the profit according to the state of completion of the contract]

#### Debts

Liabilities [include] [xxxxxxxxxxx] long-term debts, bearing no interests or at an unusual low interest; if so, a discount [xxx] [has not] been recognised and capitalised.

#### Foreign currencies:

Debts, liabilities and commitments denominated in foreign currencies are translated in EUR using following criteria:

Exchange differences have been disclosed in the annual accounts as follows:

#### Leasing agreements

Concerning the rights to use property not capitalised, consideration and rental relating to the financial period if the leased immovable property, amount to: EUR.

#### Accounting rules of continuity

The valuation rules attached to the annual accounts remain applicable.

Notwithstanding considerable losses which have accumulated during the previous financial years and which affect the financial position of the company, the annual accounts for 2020 were drawn up on the assumption that the company will continue its activities. This assumption is justified given that the company can rely on the financial support of its shareholders.

## OTHER INFORMATION TO MENTION IN THE NOTES

#### KAPITAALSUBSIDIES

De Europese commissie staat op 2 mei 2017 een kapitaalsubsidie toe van 2.076.967,38 euro aan Mazaro voor het verder zetten van de prototypes. De aanwending van de kapitaalsubside gebeurd door 70% te nemen van de afschrijvingen op de activa waarop de subsidie betrekking heeft.

Naar aanleiding dat de subsidie eindigt op 31 januari 2020 en de kosten lager waren dan geraamd is de subsidie gedaald naar een totaal van 1.529.107,94 euro.

#### COVID-19

Ten behoeve van het getrouw beeld melden wij u dat de COVID-19 crisis een mogelijk belangrijke impact zou kunnen hebben op het vermogen, de financiële positie en het resultaat van de onderneming van het lopende boekjaar.

Echter, overeenkomstig artikel 3:11 van het KB van 29 april 2019 tot uitvoering van het Wetboek van vennootschappen en verenigingen, dienen wij u te informeren dat de waardering van voorzienbare risico's, mogelijke verliezen en ontwaardingen, ten gevolge van de COVID-19 crisis, bij gebreke aan objectieve beoordelingscriteria, aleatoir is, zodat wij u geen financiële impact hiervan kunnen mededelen.

Bijzonder verslag van de raad van bestuur overeenkomstig artikel 7:228 van het Wetboek van vennootschappen en verenigingen inzake alarmbelprocedure

Hierbij brengen wij verslag uit overeenkomstig artikel 7:228 van het Wetboek van vennootschappen en verenigingen.

Wij hebben bij het opstellen van de jaarrekening per 31/12/2020 vastgesteld, dat het netto-actief van de vennootschap ten gevolge van geleden verlies -304.215,77 EUR bedraagt en aldus gedaald is tot minder dan één vierde van het maatschappelijk kapitaal.

De algemene vergadering dient dus te beraadslagen en te besluiten over de eventuele ontbinding van de vennootschap of andere maatregelen om de continuïteit van de vennootschap te vrijwaren.

Wij stellen voor niet over te gaan tot ontbinding van de vennootschap, doch wel tot het nemen van de volgende maatregelen:

De vennootschap bevindt zich nog in de ontwikkelingsfase, die op zich nog enige tijd kan aanhouden, die op termijn moet kunnen leiden tot de succesvolle ontplooiing van commerciële activiteiten.

Naar aanleiding dat de aandeelhouders geld geleend hebben aan de vennootschap heeft de vennootschap momenteel geen liquiditeitsproblemen.

Daarnaast is de vennootschap in bespreking met toekomstige investeerders.

Wij menen dat deze maatregelen de vennootschap in staat zouden moeten stellen haar financiële toestand te herstellen.

Wij stellen u dan ook voor de activiteiten van de vennootschap verder te zetten.

Wij zullen eveneens de liquiditeitssituatie van de vennootschap nauwgezet opvolgen.

Numbers of the joint industrial committees competent for the company:

# EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

	Codes	1. Full-time	2. Part-time	3. Total (T) or total in Fulltime equivalents (FTE)	3P. Total (T) or total in Fulltime equivalents (FTE)
During the financial year and the previous year		(exercise)	(exercise)	(exercise)	(previous exercise)
Average number of employees	100	1,0		1,0	1,0
Number of hours actually worked	101	1.760		1.760 (T)	1.618 (T)
Personnel costs	102	65.570,27		65.570,27 (T)	62.415,29 (T)

At the end date of the exercise	Codes	1. Full-time	2. Part-time	3. Total in Fulltime equivalents
Number of employees	105	1		1,0
By nature of the employment contract				
Contract for an indefinite period	110	1		1,0
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
By sex and by study level				
Men	120	1		1,0
Primary education	1200			
Secondary education	1201			
Higher non-university education	1202			
University education	1203	1		1,0
Women	121			
Primary education	1210			
Secondary education	1211			
Higher non-university education	1212			
University education	1213			
By professional category				
Management staff	130			
Employees	134	1		1,0
Workers	132			
Others	133			